

Item No. 10.	Classification: Open	Date: 31 July 2013	Meeting Name: Health and Wellbeing Board
Report title:		Developing a Board Performance Management Framework	
Wards or groups affected:		All	
From:		Kerry Crichlow, Director of Strategy and Commissioning	

EXECUTIVE SUMMARY

1. The purpose of this paper is to outline the proposed process to develop a performance management framework for the board and the joint health and wellbeing strategy. This will include identifying shared measures that will form the basis for measuring the impact of the board going forward.

RECOMMENDATIONS

2. The board is requested to:
 - a) Approve the process to establish the board's performance management framework in the context of the joint health and wellbeing strategy.
 - b) Agree to use the outcomes of the 'red box' analysis as the basis for developing the board's performance framework and further needs assessment.

BACKGROUND INFORMATION

3. There are a range of outcomes frameworks governing services in the health and wellbeing system – NHS, public health and adult social care. In addition, clinical commissioning groups operate under an outcomes indicator set which is grouped under the NHS outcomes domains, and children's services are governed by both NHS domains and other indicator sets such as those responding to the Munro Review. A wide range of indicators overlap two or more frameworks, and the Department of Health has committed to further aligning frameworks to support greater integration across services and outcomes.

KEY ISSUES FOR CONSIDERATION

4. In responding to board members' commitment that the work of the board, including through the joint health and wellbeing strategy, does not duplicate existing agency strategies and arrangements, it is proposed that a select number of indicators are used to track the delivery of shared priorities.
5. The proposed indicators have been identified using a public health analysis tool known as the 'red box'. This maps key indicators and domains according to performance trend, population coverage and cost burden in order to identify those indicators that with improvement can make the most difference to the

health and wellbeing of residents.

6. The initial analysis is attached as appendix 1. It is proposed the indicators in the 'red box' form the basis of work to develop both the board's performance management framework and further needs assessment to underpin the development and actions for the joint health and wellbeing strategy.

Policy implications

7. The proposed performance management arrangements will support the board in holding partners to account against agreed shared priorities. It will also form the basis for on-going needs analysis and community engagement topics in order to develop the next joint health and wellbeing strategy.

Community and equalities impact statement

8. Performance in select 'red box' indicators suggests a strong correlation between outcomes and inequalities. It is likely that further needs assessment will identify difference in outcomes in these areas between different groups and sections of our communities, including those with protected characteristics. In identifying actions to redress these findings, it is likely to support increased outreach and engagement of relevant groups. Where possible this will be undertaken in a coproduced way with communities and stakeholders.

Legal implications

9. There are no legal implications contained within this report.

Financial implications

10. There are no financial implications contained within this report.

BACKGROUND PAPERS

Background Papers	Held At	Contact
None		

APPENDICES

No.	Title
Appendix 1	The 'red box' of health outcomes in Southwark

AUDIT TRAIL

Lead Officer	Kerry Crichlow, Director of Strategy and Commissioning	
Report Author	Elaine Allegretti, Head of Strategy, Planning and Performance	
Version	Final	
Dated	22 July 2013	
Key Decision?	No	
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER		
Officer Title	Comments Sought	Comments Included
Director of Legal Services	No	No
Strategic Director of Finance and Corporate Services	No	No
Strategic Director of Children's and Adults' Services	Yes	Yes
Date final report sent to Constitutional Team		22 July 2013